



## Education and Talent Supply

With a rapidly evolving global economy, the race for talent is increasingly competitive. In every industry, employers are asking the same question: *How are we going to find, secure, train and retain the best workers?* Today's employers are ever more aware of the need for effective education systems at all levels to ensure students are prepared for the 21<sup>st</sup>-century global marketplace.

The North Carolina Chamber's competitiveness agenda stands on the pillar that a prosperous future for North Carolina necessitates a ***strong education and talent development system that is effective, agile, accountable and continually produces a competitive, world-class workforce.***

Education, talent development and talent retention are vital for a secure future, economic growth and good jobs. While North Carolina has education assets that are the envy of many other states, the overall pace of education improvement must accelerate in North Carolina to compete globally for good jobs and provide a secure future for North Carolinians.

Strategic goals to strengthen North Carolina's education and talent supply focus on the following areas:

- > Effective, innovative public schools (Pre-K, K-12) that graduate students prepared for secondary education and 21st-century jobs to help produce a globally competitive workforce.
- > A strong community college system that works with public schools, the higher education system and North Carolina employers to develop, train and retain a globally competitive workforce.
- > A world-class state university system (public and private) that is demand-driven, responsive to the needs of North Carolina businesses, foster innovation and facilitate entrepreneurship.

*North Carolina Vision 2030 – A Plan for Accelerating Job Growth and Securing North Carolina's Future*, coordinated by the North Carolina Chamber Foundation, is a forward-thinking, initiative-driven plan that provides focused economic development strategies to create good jobs for North Carolinians.